

**THE BOARD OF EDUCATION RETREAT
MCINTOSH SCHOOL DISTRICT 15-1
RAPID CITY PSD ADMINISTRATIVE BUILDING
RAPID CITY, SD
SEPTEMBER 16-17, 2017**

President, Jennifer Meyer, called the meeting of the Board of Education for the McIntosh School District #15-1, McIntosh, South Dakota to order @ 8:00 am MT, with the following members present: Jennifer Meyer, William Chase, Jennifer Gehring, and Stefanie Honeyman. Absent-Chris Bailey. Also present: Superintendent –Rod Broadnax, Business Manager-Kathy Sieck-Chase, and Technology Director-Les Siewert.

Pledge of Allegiance

Roll Call

No Conflicts of Interest

Retreat Expectations expressed by the attendees.

Review and discussion of Leadership Video.

Review of Data collected from needs assessment. McIntosh School Board wishes to “thank” all participants that completed the survey.

Development of SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis

Recess @ 12:05 pm MT

Back In Session @ 1:24 pm MT

Development of Goals

Recess @ 3:15 pm MT

Back in Sessions @ 3:25

Goal 1:

Improve Student Achievement throughout the district by increasing SPI (School Performance Index) scores.

Goal 2:

The McIntosh School District will enhance and equip the technology infrastructure to support student achievement and engagement.

Goal 3:

The McIntosh School District will develop new building and grounds infrastructure to enhance the school to allow for new and improved learning opportunities.

Action Item #17-18-57

Motion by William Chase, second by Jennifer Gehring to adopt the 3 goals as listed above as part of the Strategic Plan for McIntosh PSD School District. Roll call vote. Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Action Item#17-18-58

Motion by Stefanie Honeyman, second by William Chase; to move agenda item XIII. Strategic Plan Objects to Sunday, September 17, 2017. Roll call vote. Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Action Item #17-18-59

Motion by Jennifer Gehring, second by Stefanie Honeyman, to move agenda item XV. MSD core values to Sunday, September 17, 2017. Roll call vote. Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Action item #17-18-60

Motion by William Chase, second by Jennifer Gehring to enter into executive session per SDCL 1-25-2(1) personnel matter, at 4:02 pm MT. Roll call vote. Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Out at 4:13 pm MT

Recess @ 4:18 pm MT

Back in session at 8:04 am MT Sunday, September 17, 2017.

Goal 1:

Improve Student Achievement throughout the district by increasing SPI (School Performance Index) scores.

Objective 1:

District will improve differentiated instruction strategies to meet specific needs for all student learners

Objective 2:

The District will implement technology staff development biweekly to provide classroom instruction for students.

Accountability: Superintendent, Elementary Principal, Technology Director, Teachers(Elementary, Junior High and High School) and Paraprofessionals.

Goal 2:

The McIntosh School District will enhance and equip the technology infrastructure to support student achievement and engagement.

Objective 1:

The district will secure funding for new technology innovations by May 2018.

Objective 2:

The district will implement a "one to one" (one device to one student) initiative by fall 2018.

Accountability:

Board of Education, Superintendent, Elementary Principal, Business Manager, Technology Director, Teachers(Elementary, Junior High, High School), and Paraprofessionals.

Goal 3:

The McIntosh School District will develop new building and grounds infrastructure to enhance the school to allow for new and improved learning opportunities.

Objective 1:

The District will secure funding for the expansion of classroom/office/gymnasium space.

Objective 2:

McIntosh PSD will bring on board financial consultants and architects for expansion of infrastructure.

Accountability:

Board of Education, Superintendent, Business Manager, Director of Maintenance, and Community.

Action#17-18-61

Motion by William Chase, second by Jennifer Gehring; to approve Objectives and Accountabilities for each Goal as listed above. Roll call vote; Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Discussion on purchase of buses.

Technology Overview-Les Siewert

Action #17-18-62

Motion by Stefanie Honeyman, second by William Chase; to approve the purchase of JAMF Now and Microsoft licensing for a total cost of \$11530.00. Roll call vote; Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Action #17-18-63

Motion by Jennifer Gehring, second by William Chase; to table XXIII. Fiscal Management. Roll call vote. Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Development of Core Values.

Action #17-18-64

Motion by Jennifer Gehring, second by William Chase; to adopt "Achievement, Equality, Integrity, Leadership and Unity" as the Core values for McIntosh PSD. Roll call vote; Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Discussion on Policy Manual.

Action #17-18-65

Motion by Jennifer Gehring, second by William Chase to adopt civil rights policy as stated.

"McIntosh School District prohibits discrimination in employment, and in all its programs and activities based on race, color, sex, gender identity, age, religion, national origin, sexual orientation, marital and familial or parental status. There is a "Zero" tolerance with immediate disciplinary action. "Roll call vote; Meyer-yea, Chase-yea, Gehring-yea, and Honeyman-yea.

Discussion held on Passengers of school vehicles.

Session wrap up/Comments.

Superintendents' Evaluations and Performance Survey completed.

Adjournment by President Jennifer Meyer @ 11:55 am MT.